



**JOIN OUR FIGHT
FOR CHILDREN AT RISK
ON THE STREETS**

CHILD WELFARE OFFICER
RECRUITMENT PACK

children RAILWAY
Fighting for street children



WE BELIEVE IN A WORLD WHERE NO CHILD HAS TO LIVE ON THE STREETS

At Railway Children India, we fight for vulnerable children who live alone and at risk on the streets, where they face abuse and exploitation. They run away or are forced to leave homes where they suffer poverty, violence, abuse and neglect.

They find themselves living on the streets because they have nowhere else to go and nobody to turn to.

Every day we fight to change their story.

EVERY 5 MINUTES A CHILD ARRIVES ALONE AND DESPERATE ON A RAILWAY PLATFORM IN INDIA

Abusers know exactly where to find them and how to lure them in. Once in their hands, most street children are lost forever. We're there to reach them first.

We aim to reach these children as soon as they arrive on the streets and intervene before an abuser can.

Our pioneering work enables us to get to children before the streets get to them.



WE KEEP CHILDREN OFF THE STREETS FOR GOOD

WE DO THIS IN THREE WAYS

ON THE STREETS

We race to reach a child on the streets before abusers, drug dealers and traffickers do. Finding them shelter, food and support is the first step.

IN COMMUNITIES

We work with families, neighbours and wider communities to raise awareness, change perceptions and to help all children get the support they need to stay safe.

WITH GOVERNMENTS

If the system doesn't change, nothing does. We lobby governments, pressurise and campaign until we get the policy changes that keep children safe, well and off the streets forever.



WE WILL NEVER STOP FIGHTING FOR STREET CHILDREN. WILL YOU?

At Railway Children India, we see ourselves as warriors, united in changing the long-term future for children living alone and at risk on the streets.

Our passion and values underpin everything we do. They unite us and provide the energy and optimism that drives us to work harder and harder for the children and young people we are privileged to help.

If you share our passion and our values, the chances are, you'll fit right in.

Effectiveness

Our work is constantly judged on results and impact and then assessed to ensure maximum return on investment, both in our programme outputs and financially. Every penny of donors' money is invested with care and attention to detail.

Innovation

We think outside the box, and are constantly reviewing our work to find new and improved ways of doing the best for our beneficiaries. We lead rather than follow and constantly push ourselves to deliver sector leading work.

Bravery

We are not afraid to push the boundaries, ask the tough questions, try new things or challenge the norm in order to change the world.

Honesty & integrity

We will always act with integrity towards our supporters, partners and peers, acting in the best interests of our beneficiaries at all times.

Sound like you? Then read on...



THE ROLE

CHILD WELFARE OFFICER

Reporting to: Project Manager

No. of vacancies: 1

Location: Sarai Rohilla, Delhi

JOB PURPOSE

This position will primarily be responsible for the family tracing of children, children restoration and children referral to long term care home. The position is also responsible for post restoration phone follow-up of all children and referral to long term care home.

ABOUT YOU

KEY RESPONSIBILITIES:

- The Child Welfare Officer shall be responsible for
 - Family tracing of the children
 - Production of children to CWC as per the schedule
 - Maintenance of MIS
 - Follow up with restored children.
- Establish linkages with organisations to facilitate rehabilitation and social re-integration of the children and to ensure the necessary follow up including physical follow up for vulnerable children.
- This position collaborates with the counsellor and NFE teacher to develop the individual child care plan as well as develop and update the children related files and records, which will be verified by the Superintendent.
- Child Welfare Officer shall prepare the case file of the child by putting together all filled formats.
- Prepare and implement individual care plan and intervention in consultation with PCO, HS and counsellor.
- Report the any child abuse issue, concern or doubt to the concerned person as per the organisational CSP/CPD reporting procedures.
- Any other tasks assigned by the Project Manager.

EXPECTED COMPETENCIES:

- A graduate in social work (preferably) or graduate in any stream, with at least 1 years of experience of working with children in need of care and protection
- Knowledge of child protection issues and legislations would be an added advantage.
- Excellent communication skills in Hindi (Both written and Verbal). Functional knowledge of English is preferable.
- Computer Savvy and can manage MIS

EXPECTED ATTITUDE:

- Sensitive to the rights of children, especially on child protection and gender issues
- Flexibility and ability to work in a team and on shift basis.
- Sense of balance and ability to work under pressure.
- Commitment towards working on the cause of children in difficult circumstances
- Conduct yourself in accordance with the rules of 'Child Safeguarding Policy' and 'Code of Conduct Policy' in your Professional and Personal life-which includes reporting suspicions of child abuse or any breach of these policies

ADDITIONAL ATTITUDE (S):

- As per the Job description.

COMPENSATION OFFERED:

- The offer made to the selected candidate shall be commensurate with qualifications, experience and salary history.



STILL INTERESTED?

JOB REFERENCE:

Child Welfare Officer – RCI

HOW TO APPLY...

The eligible candidates may send their application along with a cover letter at careers.india@railwaychildren.org.in by 15/10/19 (last date of application). Please mention 'job reference' in subject line of application. Applications received without correct subject line will not be reviewed.

'At Railway Children India we are committed to the safeguarding and protection of all those who come into contact with us in our work. We follow a range of procedures to ensure that only those who are suitable to work with children are recruited. This post is subject to a range of vetting checks including police verification.'

Due to the high volume of applications often received, only those found suitable for the role will be contacted.

THANK YOU.

RAILWAY
children
Fighting for street children