



JOIN OUR FIGHT
FOR CHILDREN AT RISK
ON THE STREETS

COUNSELLOR
RECRUITMENT PACK

RAILWAY
children
Fighting for street children



WE BELIEVE IN A WORLD WHERE NO CHILD HAS TO LIVE ON THE STREETS

At Railway Children India, we fight for vulnerable children who live alone and at risk on the streets, where they face abuse and exploitation. They run away or are forced to leave homes where they suffer poverty, violence, abuse and neglect.

They find themselves living on the streets because they have nowhere else to go and nobody to turn to.

Every day we fight to change their story.

EVERY 5 MINUTES A CHILD ARRIVES ALONE AND DESPERATE ON A RAILWAY PLATFORM IN INDIA

Abusers know exactly where to find them and how to lure them in. Once in their hands, most street children are lost forever. We're there to reach them first.

We aim to reach these children as soon as they arrive on the streets and intervene before an abuser can.

Our pioneering work enables us to get to children before the streets get to them.



WE KEEP CHILDREN OFF THE STREETS FOR GOOD

WE DO THIS IN THREE WAYS

ON THE STREETS

We race to reach a child on the streets before abusers, drug dealers and traffickers do. Finding them shelter, food and support is the first step.

IN COMMUNITIES

We work with families, neighbours and wider communities to raise awareness, change perceptions and to help all children get the support they need to stay safe.

WITH GOVERNMENTS

If the system doesn't change, nothing does. We lobby governments, pressurise and campaign until we get the policy changes that keep children safe, well and off the streets forever.



WE WILL NEVER STOP FIGHTING FOR STREET CHILDREN. WILL YOU?

At Railway Children India, we see ourselves as warriors, united in changing the long-term future for children living alone and at risk on the streets.

Our passion and values underpin everything we do. They unite us and provide the energy and optimism that drives us to work harder and harder for the children and young people we are privileged to help.

If you share our passion and our values, the chances are, you'll fit right in.

Effectiveness

Our work is constantly judged on results and impact and then assessed to ensure maximum return on investment, both in our programme outputs and financially. Every penny of donors' money is invested with care and attention to detail.

Innovation

We think outside the box, and are constantly reviewing our work to find new and improved ways of doing the best for our beneficiaries. We lead rather than follow and constantly push ourselves to deliver sector leading work.

Bravery

We are not afraid to push the boundaries, ask the tough questions, try new things or challenge the norm in order to change the world.

Honesty & integrity

We will always act with integrity towards our supporters, partners and peers, acting in the best interests of our beneficiaries at all times.

Sound like you? Then read on...



THE ROLE

COUNSELLOR

Reporting to: Project Manager

No. of vacancies: 1

Location: Sarai Rohilla, Delhi

JOB PURPOSE

This position is responsible to provide counselling and ensure psycho social support to all the children who access open shelter and also provide counselling services to their families. The position will be presently based at CHD and in future at Open Shelter. The position will ensure Individual sessions, Group sessions, maintain Individual child care plans are developed and appropriately filed. Additionally, this position requires travel to provide counselling services to the children arrived at CHD and children placed in govt home.

ABOUT YOU

KEY RESPONSIBILITIES:

- Responsible to provide counselling and ensure psycho social support to all the children who access open shelter.
- The counsellor shall have a minimum of 2 sessions with the child once he/she has been admitted in the reception unit of the CCI. More sessions shall be conducted if required.
- Sessions shall be to understand as much as possible about the child, his or her situation, background, circumstances and needs, in order to make recommendations which will impact further decision making for the child, reports to the CWC and the preparation of the ICP.
- The counsellor should have planned, goal-oriented sessions with each child once in every week.
- The counsellor should provide inputs on each child being counselled during the monthly Management Committee meeting.
- The counsellor shall inform the matter to the Superintendent/ Person-in-charge and Management Committee for an appropriate decision to be taken when he/she is of the view that:
 - a. the objectives of counselling sessions have been achieved.
 - b. or that the counselling sessions need to be extended.
 - c. or that the child is in need of referral to a specialized service.
- Ensure intensive therapeutic engagement with children to understand the situation of the child and provide an assurance of support.
- Understanding vulnerabilities of children and families through a systematic assessment process using Vulnerability Assessment Tool.
- Identify need for mental health support, de-addiction services, accordingly arrange specialised support for the child living in open shelter and long care homes.
- Identify high risk behaviours and immediately escalate the issue to home superintend and doctors.
- Engage with families individually and in groups to support children post restoration.
- Report the any child abuse issue, concern or doubt to the

concerned person as per the organisational CSP/ CPP reporting procedures.

- Any other tasks assigned by the Project Manager.

EXPECTED COMPETENCIES:

- Preferably graduate in psychology, or diploma in counselling or any graduate with at least 1 years of working experience in counselling of children
- Knowledge of child counselling and developmental psychology
- Knowledge of child protection issues and legislations would be an added advantage.
- Excellent communication skills in Hindi (Both written and Verbal). Functional knowledge of English is preferable.
- Computer Savvy and can manage MIS

EXPECTED ATTITUDE:

- Sensitive to the rights of children, especially on child protection and gender issues
- Flexibility and ability to work in a team and on shift basis.
- Sense of balance and ability to work under pressure.
- Commitment towards working on the cause of children in difficult circumstances
- Conduct yourself in accordance with the rules of 'Child Safeguarding Policy' and 'Code of Conduct Policy' in your Professional and Personal life-which includes reporting suspicions of child abuse or any breach of these policies

ADDITIONAL ATTITUDE (S):

- As per the Job description.

COMPENSATION OFFERED:

- The offer made to the selected candidate shall be commensurate with qualifications, experience and salary history.



STILL INTERESTED?

JOB REFERENCE:

Counsellor – RCI

HOW TO APPLY...

The eligible candidates may send their application along with a cover letter at careers.india@railwaychildren.org.in by 15/10/19 (last date of application). Please mention 'job reference' in subject line of application. Applications received without correct subject line will not be reviewed.

'At Railway Children India we are committed to the safeguarding and protection of all those who come into contact with us in our work. We follow a range of procedures to ensure that only those who are suitable to work with children are recruited. This post is subject to a range of vetting checks including police verification.'

Due to the high volume of applications often received, only those found suitable for the role will be contacted.

THANK YOU.